



## Transition Group 6- Meeting Notes & Key Actions

### Present:

Professor Ian Welsh (IW) Chair  
Polly Chapman (PC)  
Angus Hardie (AH)  
Irene Mosota (IM)  
James Hilder (JH)  
Ailsa Clark (AC)  
John Halliday (JH)  
Yvonne Strachan (YS)  
Jennifer Robertson (JR)  
Claire Pattullo (CP)

Shona Sinclair, Chair of SES joined for item 6

**Secretariat:** Beverley Francis, Chris Martin, Alistair Grimes, and Jenny Smith

**Apologies:** Martin Avilla

**Date:** 24<sup>th</sup> October 2022

**Venue:** Glasgow and Clyde Rape Crisis, Empire House, Glasgow

<b>1. Apologies &amp; Welcome</b>	<b>Action</b>
Apologies were intimated from Martin Avila.	
<b>2. Note of the last meeting</b> The notes of the meeting were approved.	BF
<b>3. Matters Arising</b> There were no matters arising.	
<b>4. Final Consultation and Survey Results</b> It was noted that 25 people in total had attended the final engagement event. No new issues were raised but there was a specific ask to reflect the needs of rural and smaller social enterprises in the thinking going forward. The survey had secured 53 responses, which was encouraging given the tight timeframe. Overall, two thirds of respondents agreed or strongly agreed with the direction of travel. The survey was anonymous, so it was not possible to identify particular parts of the sector. It was important that we didn't make assumptions about who they were, particularly the very low numbers that were not supportive.	
<b>5. Draft Final Report</b>	

The Chair led the Group through the document, and several changes were agreed, for ease of editing, these are in a separate appendix to the minute.

The Chair indicated that he intended to draft a letter to the SES Board, and was looking for views on the content, and what ongoing role the group, and the sector might have in holding SES to account. It was agreed that the letter would set out an expectation of early sight of a response, an action plan to deliver the recommendations if agreed, and how SES intend to engage on that. It was thought some check in, or formal response at the 6 month / 18<sup>th</sup> month point was reasonable.

The Chair agreed to share the letter and final report when completed. The changes would be made, and some editing and preparation for publication would take place this week.

**6. Contribution from Shona Sinclair, Chair of SES**

Shona joined the meeting and thanked the Group for their work and contribution and the Chair for his stewardship. She indicated that the SES Board wanted to be open and transparent about the process and how they might continue to engage on the areas pertinent to the report.

She alerted those present to her intention to resign as Chair, and that a new Chair, as well as Board members would be recruited in an open process, taking account of the recommendations. In the interim, Irene Mosota, Alex Stobart and Kieran Daly would share the responsibilities until a new Chair is appointed.

The Chair thanked her for her attendance and mentioned that he would be writing to her with the report as quickly as possible.

**7. Final Remarks**

The Chair thanked members for their contributions and reflected on the journey and all that had been achieved. The secretariat were thanked for their contribution.

## **Amendments on the Final Report**

### **Foreword**

- Latest census figures noted the £2.5bn investment and potentially other changes
- Consider Polly's changes
- Add in local organisations and regionals as part of the eco system, to balance out mention of SG.

### **Executive Summary**

- Needs to be fleshed out to reflect some of the thinking and discussion not just the recommendations
- The values and behaviours section in particular should be added.
- Change contract to grant
- Reflect a better balance across the document, and ensure that all the commentary has a balance – some sentences have lost some context or content when copied over
- Under critical relationships, there should be reference to role in the broader sector in UK and Internationally
- It needs to say that SES needs to be outward looking and part of a dynamic range of local, regional and national players.
- All acronyms throughout the report to be in full
- BME to be changed to BAME and to be framed more broadly as people with protected characteristics

### **Background**

- Is paragraph – remove last sentence
- Para 4 – we need to say what SES is, what it does, its mission and values, and refer to the business plan
- Add in other layers of support, so local, regional and national layers, and distributed models of support
- Add SENScot to the list
- Rephrase the mention of TSI/SENS to make sure it is not critical of them per se, but actually we recognise there are gaps to be filled, and something SEI should attend to

### **Context**

- In an effort to make business sustainable was questioned – but to stay as written
- Provide balance by talking about the strengths of the sector and its contribution at top, then mention the challenging times – show sector contribution to alleviating those concerns
- The bit praising SG was questioned – to be redeveloped to acknowledge the Action Plan, and the growing strategic relationship with the sector as the strength – mention the role of the sector in supporting economic growth
- Remove reference to SEWF

### **Methodology**

No comments

### **Values**

No comments but add in section on non-competitive from elsewhere

## **Membership and Governance**

- Add back the recommendation that Board is elected by members, and have to be members
- The use of the word “technically” to be reviewed – further narrative on the costs of capital and the role of social profit
- Put in something that says its not the role of the group to redefine social enterprise
- Board membership – something to be said about representing sector as a whole and something on members of other intermediaries on the Board

## **Functions and Services**

- Remove table and add as annex
- The advocacy role has been repeated here

## **Critical Relationships**

- Add in local, national and regional relationships
- Need more rational added in

## **Recommendations**

- Add in additional bit about Board members
- Add in prioritise in the bit about rural social enterprise
- Add in community led, as well as rural

## **Advice and Guidance**

- In the statement about SG and shift to outcomes focus – make it clear it doesn’t imply that SES don’t want a grant
- Add in something on coming back on response in 6 months – to be picked up in Chairs letter.