**Chair of the IDBM Alliance Scotland**

**Role Profile (August 2025)**

The IDBM Alliance Scotland is a new cross-sector collaboration of national membership and intermediary bodies representing Inclusive and Democratic Business Models: including community and social enterprises, co-operatives, employee-owned businesses, development trusts, and mutuals.

We are seeking our first Chair to help guide the Alliance through its formative period, support shared leadership, and ensure our collective voice is heard in national economic strategy.

**Key responsibilities**

* Chair monthly meetings of the Alliance (online and in person);
* Act as a unifying voice and public advocate for the IDBM agenda;
* Support the co-design of shared priorities, influencing work and campaigns;
* Help represent the Alliance in relevant national spaces (e.g. Economic Democracy Group);
* Build trusted relationships across the pillars and with government officials; and
* Support succession planning and review of governance over time.

**What we’re looking for**

We welcome expressions of interest from people who:

* Are active within or have credibility across one or more IDBM sectors;
* Understand the value of shared ownership and democratic governance;
* Can facilitate inclusive conversations and bring people together;
* Are comfortable with both strategic thinking and influencing; and
* Bring energy, humility and a collaborative mindset.

The Chair does not need to represent one of the member organisations, but they should be seen as a respected, trusted figure within the broader movement, and practitioners are welcome to apply.

**Commitment**

* Approx. 6–8 days per year
* 12-month term (reviewed after initial phase)
* This is an unpaid role however a stipend is available to support accessibility and inclusion and to attract applications from a diverse range of candidates.

**IDBM Alliance Partners**

[Co-operatives UK](https://www.uk.coop/)

[Development Trust Association Scotland](https://dtascot.org.uk/)

[Employee Ownership Association](https://employeeownership.co.uk/)

[Scottish Rural Action](https://www.scottishruralaction.sra.scot/)

[Social Enterprise Scotland](https://socialenterprise.scot/)

[workers.coop](https://www.workers.coop/)

**Expression of Interest Form – Chair, IDBM Alliance Scotland**

Please complete and return this form by **Wednesday 10 September 2025, 15:00** to:  
[**robert.wright@socialenterprise.scot**](mailto:robert.wright@socialenterprise.scot)

Personal Details:

|  |  |
| --- | --- |
| **Your Full Name:** |  |
| **Organisation (if applicable):** |  |
| **Email Address:** |  |
| **Phone Number:** |  |

|  |
| --- |
| **Please tell us why you are interested in this role (max 300 words):** |
| **Please outline any relevant experience, networks or perspective you would bring to the role (max 300 words):** |

|  |
| --- |
| **Is there anything you would need to take on this role confidently (e.g. access, flexibility, support)?** |